

Appendix F

Notional Headquarters Organization

GENERAL

F-1. The JFLC command staff is organized based upon the mission and forces assigned. Since formation of a new headquarters would be very time consuming and inefficient, the staff organization will most likely be based upon an existing command element. The most likely candidates are an Army corps, a MAGTF (most likely a MEF), Army Service component command or, when separately constituted, a numbered army.

F-2. Augmentees from the other Services are integrated into the core staff to form the JFLC command staff. Ideally, the JFLCC and his deputy would come from different Services. This construct should be replicated throughout the staff leadership to ensure an understanding of the distinct capabilities of each Service to optimize employment of the forces. Figure F-1 depicts a notional staff organization.

STAFF

F-3. While Figure F-1 depicts a notional staff organization, it is not prescriptive. The practical assumption is that the actual staff organization is based on the staff organization of the corps, MAGTF, or army that forms the core of the staff with some staff members being dual-hatted. Therefore, the actual location of certain sections (i.e., engineer) and the specific special staff vary according to the organization of the core staff and METT-T.

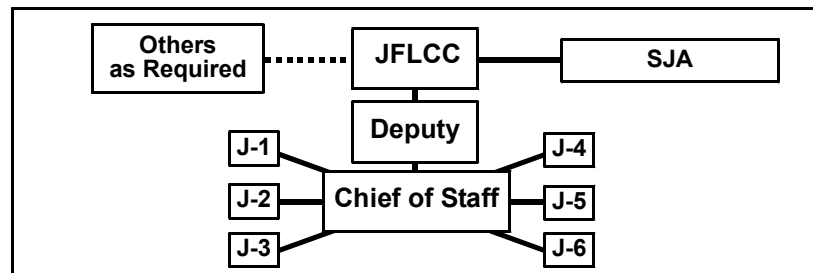


Figure F-1. Notional JFLCC Organization

STAFF RESPONSIBILITIES

F-4. The J-1 is the principal staff assistant for personnel service support and personnel administration. The majority of personnel and administrative actions is handled via the Service component G-1 through the JFC J-1. The JFC J-1 is responsible for monitoring current and projected unit strengths by daily personnel status, casualty, and critical reports of personnel shortages. The JFC J-1 analyzes these reports and determines any effects they would have on land operations. These reports would be routinely provided from the ARFOR and MARFOR G-1s to the JFC with copy furnished to the JFLCC J-1. Note: The JFLCC J-1 is not in the formal personnel reporting chain. A notional J-1 organization is provided in Figure F-2.

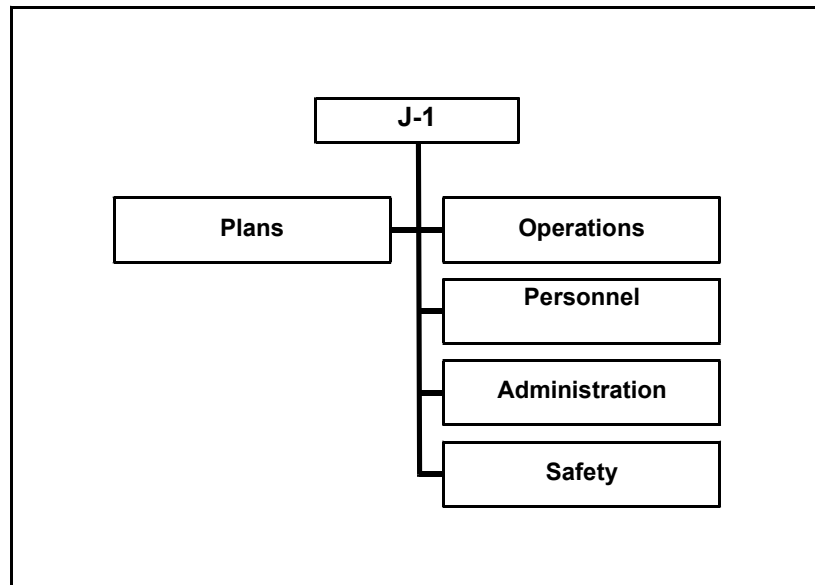


Figure F-2. Notional JFLCC J-1 Staff Section

F-5. The primary role of the J-2 is to provide intelligence support to the JFLCC. A notional organization of the JFLCC J-2 staff is detailed in Figure F-3. The following intelligence-related actions are the responsibility of the J-2 staff:

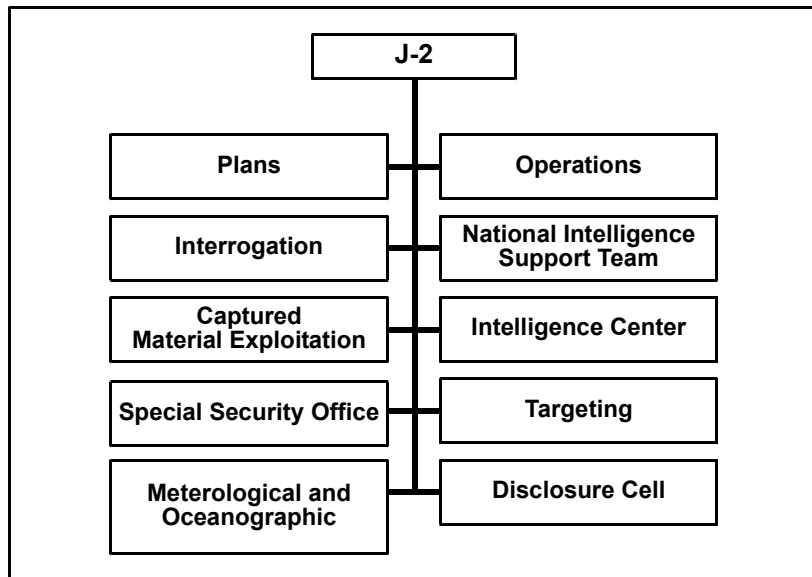


Figure F-3. Notional JFLCC J-2 Staff Section

- Maintain an intelligence watch in the operations and intelligence (O&I) center.
- Coordinate and maintain technical control over specialty, multi-disciplined intelligence and CI support to the commander and subordinate elements.
- Establish an all-source intelligence cell in, or adjacent to, the O&I center. The all-source cell is supported, as required, by coalition intelligence assets (if available) that remain under national control.
- Complete an initial intelligence estimate and maintain updates as required by the operational situation.
- Establish and maintain an intelligence collection management and RFI management system.
- Complete coalition all-source analysis and dissemination.
- Establish and maintain adversary and hostile databases to support operations and planning.
- Act as central point of contact for RFIs from subordinate staffs.

- Provide higher headquarters joint intelligence center with a prioritized list of RFIs. Track outstanding RFIs and ensure answers are directed correctly when received from supporting agencies.
- Assign and task intelligence resources within forces made available.
- Establish a targeting cell within the all-source cell as necessary to support the component deep operations cell.
- Assist other staff in developing and refining essential elements of information.
- Plan and coordinate CI (including combating terrorism) operations.
- Develop Annex B (Intelligence) to the (land forces) OPORD.
- Provide regular intelligence summaries and reports, per higher direction, to the following:
 - Higher headquarters (JFC).
 - Coalition national headquarters and other addressees designated by them (if coalition operation).
 - Adjacent and subordinate units.
 - Any subordinate specialty units.
- Maintain overall security of the O&I center. Tasks critical to operational security include:
 - Maintaining access rosters from all coalition/US units for all individuals authorized access to the O&I center.
 - Exercising OPCON of security guards.
 - Ensuring perimeter security of the O&I center.
- Maintain digital topographic data to support the common operating picture and provide terrain analysis in support of the military decision making process.

F-6. The J-3 is responsible for the coordination, integration, and synchronization of all operations. The J-3 staff assists the commander in the discharge of assigned responsibility for the direction and control of operations, beginning with planning and follow-through until specific operations are completed. The flexibility and range of modern forces require close coordination and integration for effective unity of effort. A notional J-3

staff organization is depicted in Figure F-4. The staff's responsibilities include, but are not limited to, the following tasks:

- Organizing the operational aspects of the headquarters.
- Recommending JFLC command organization.
- Recommending ROEs.
- Developing short-term joint plans and exercising staff supervision or cognizance over the conduct of the following:
 - Operational land combat operations.
 - Rear area protection and security.
 - IOF, to include C² warfare.
 - Antifratricide measures.
 - Civil-military operations.
 - Combat search and rescue to include the establishment of the component rescue coordination center and the establishment of the joint search and rescue center if that responsibility is not assigned to another service component.
 - A²C².
 - Reconnaissance.
 - Humanitarian assistance.
 - Mine warfare operations (land).
 - Disaster relief operations.

F-7. If established, J-3 Plans is responsible for long-range plans.

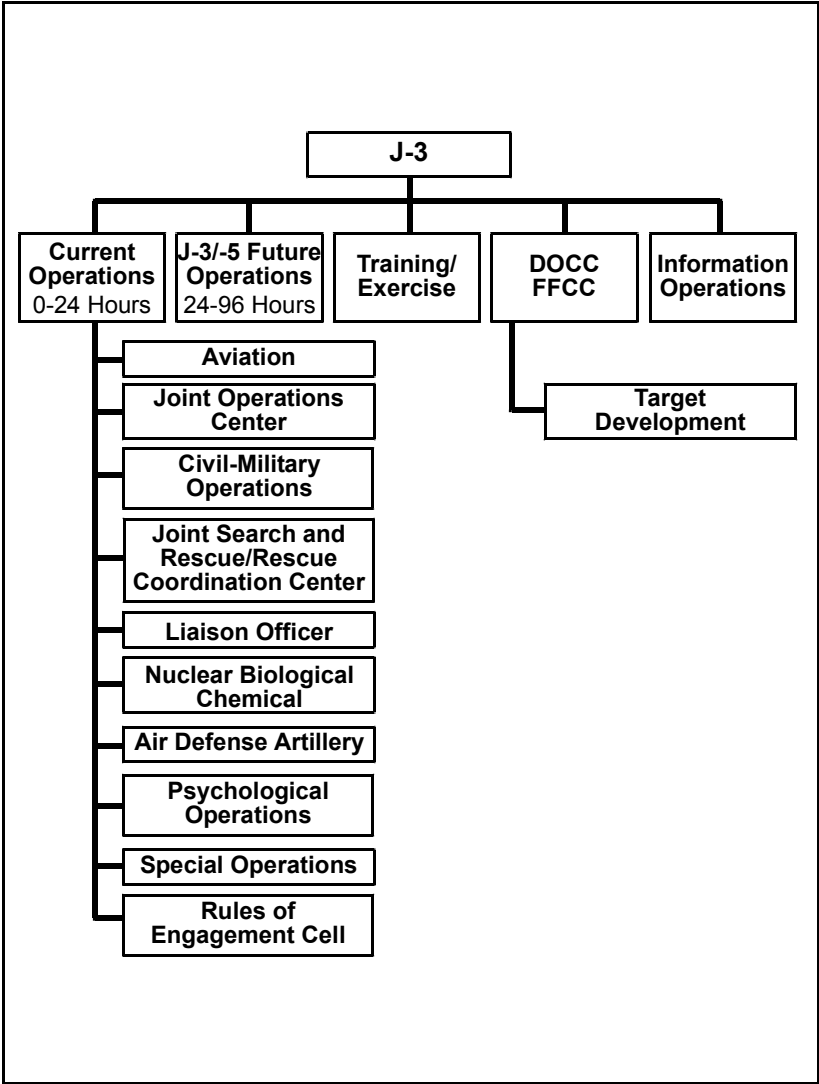


Figure F-4. Notional JFLCC J-3 Staff Section

F-8. The JFLCC J-4 formulates and implements logistics plans within the AO for forces assigned or attached to the land force. The JFLCC J-4 oversees the implementation of these plans by monitoring the logistics requirements of the JFLCC components and performs an analysis for logistical impacts on land operations. A notional JFLCC J-4 staff organization is depicted in Figure F-5. The following actions are the responsibility of the J-4:

- Monitors and coordinates the logistics functions and requirements of the JFLCC.
- Advises JFLCC concerning logistics matters affecting joint, combined, and coalition support to land operations.
- Prepares and/or assists the Service component G-4s on the concept of logistics support for the AO and the logistics annexes of JFLCC OPLANs and OPORDs.
- Recommends to JFLCC, within the guidelines established by the JFC, priorities for the allocation of logistics resources among assigned forces within the AO.
- Participates in joint/multinational logistics boards and centers that directly impact on land operations.
- Maintains liaison with the other JFLCC staff, agencies, and JFC counterparts to keep abreast of the current logistics, operational, and intelligence situations.

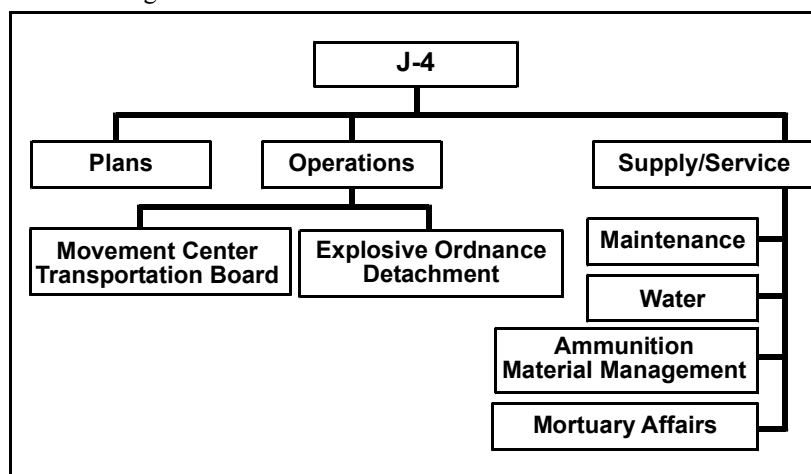


Figure F-5. Notional J-4 Staff Section

F-9. JFLCC J-5 operational planning addresses activities required for conducting land force operations. A notional JFLCC J-5 staff is depicted at Figure F-6. J-5 responsibilities for the employment and sustainment of land forces include:

- Employment planning prescribing how to apply force/forces to attain specified military objectives.
- Sustainment planning directed toward providing and maintaining levels of personnel, materiel, and consumables required to sustain the planned levels of combat activity for the estimated duration and at the desired level of intensity.

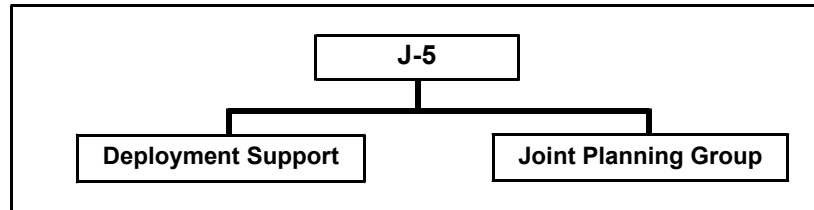


Figure F-6. Notional J-5 Staff Section

F-10. The J-6 staff provides theaterwide voice, data, and message connectivity between all components and MSCs/major subordinate elements. A notional J-6 staff organization is at Figure F-7. The following actions are the responsibility of the J-6:

- Advises the JFLCC and staff on all C⁴ matters.
- Maintains overview of operations that require recommending changes in action or operations, as required.
- Oversees the establishment of a systems control (SYSCON) center to support top-level network control and management within the operations area and give direction and mission guidance.
- Prepares and reviews C⁴ plans, policies, annexes, and operating instructions, as required, for JFLCC operations.
- Requests the necessary communications support resources through the JFC J-6. Identifies C⁴ shortfalls to JFC J-6 for sourcing. Tasks subordinate components for C⁴ support as required.
- Plans, coordinates, and activates, when required, C⁴ facilities to provide rapid and reliable communications in support of the JFLCC.



- Submits request for intertheater communications security package use to the JFC and issues communications security (COMSEC) call-out message.
- Validates, consolidates, prioritizes, and forwards ultra-high frequency tactical satellite requirements to the JFC for channel allocation.
- Establishes, supervises, and revises, as necessary, the communications operating procedures pertaining to the unique JFLCC communications facilities.
- Conducts COMSEC management for JFLCC.
- Ensures that sound COMSEC principles are adhered to and ensures in-place availability of essential operation codes, authentication systems, and keying materials.
- Receives, reviews, and advises the JFLCC of COMSEC monitoring reports provided by COMSEC monitoring teams.
- Develops unique JFLCC signal operating instructions requirements and provides to JFC for review/coordination prior to dissemination.
- Consolidates and validates radio frequency requirements from components/warfighting elements and coordinates requests with the JFC.
- Provides guidance and assistance to supporting and assigned forces on all telecommunications and data systems matters for which JFLCC J-6 has jurisdiction.
- Consolidates and validates unique JFLCC telecommunications service requirements from components and coordinates with the appropriate agencies.
- Directs and conducts exercise/contingency planning.
- Determines user communications requirements.
- Develops critical circuit lists.
- Develops prioritized listing of systems/circuits for initial activation and provides to the SYSCON center for activation management.
- Develops prioritized listing of systems/circuits for deactivation and provides to the SYSCON center for management.
- Maintains understanding of future planning direction.
- Coordinates commercial satellite rights for military systems.

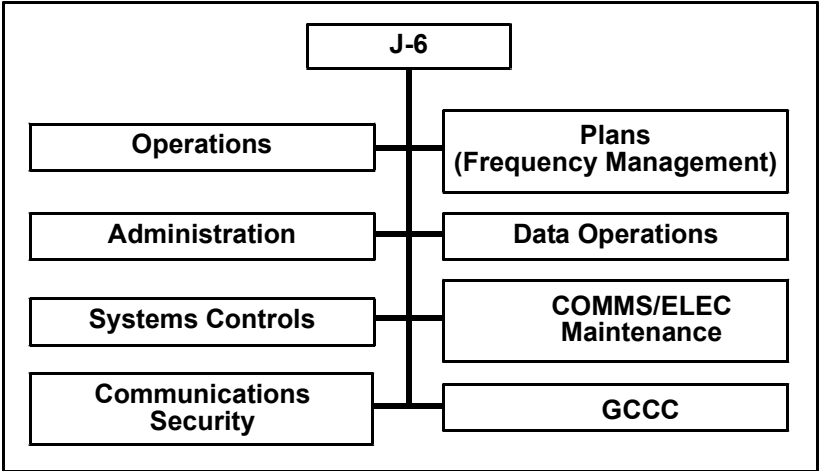


Figure F-7. Notional J-6 Staff Section